



**CHAIRMAN OF THE BOARD MANDATE
OF COLABOR GROUP INC.**



COLABOR GROUP INC.

CHAIRMAN OF THE BOARD MANDATE

Chairman of the Board of Directors

The Chairman shall be an Independent Director.

The Chairman shall oversee that the Board of Directors discharge its responsibilities, ensure that it evaluates the performance of the executive officers of Colabor Group objectively and that the Board understands the boundaries between the Board's responsibilities and those of the executive officers of Colabor Group.

The Chairman should be able to stand sufficiently back from the day-to-day running of the business of Colabor Group and its Related Entities to ensure that the Board of Directors is in full control of the affairs of Colabor Group and its Related Entities and alert to its obligations to Colabor Group's shareholders.

The Chairman shall prepare, in collaboration with the President and Chief Executive Officer, the agenda for Board meetings.

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